

Safeguarding/Child protection

Our Safeguarding/Child Protection procedures are in place to protect children.

The welfare of each child in our care is paramount.

Everyone who works at Addison Primary School has clear guidance on the action required where abuse or neglect of a child is suspected.

Child abuse in any form will not be ignored by anyone in our school.

The Child Protection Team consists of:

Mr D. Mc Garrigle – Designated Safeguarding Lead (DSL).

Miss Premji; Mrs Shehu; and Mrs Amin are Deputy Designated Safeguarding Leads (DDSL).



What is child abuse?

Neglect - Persistent or significant neglect of a child from exposure to any kind of danger which results in significant impairment of the **child's health or development**.

Physical - Physical injury to the child whether deliberately inflicted or knowingly not prevented.

Sexual - The sexual exploitation of a child or young person for an adult or other young person's gratification.

Emotional - Persistent or significant emotional ill treatment or rejection resulting in severe adverse effects on the child.



Procedures

If a child makes a disclosure or if anyone working in a school has concerns about a child, they must act promptly. They will report what they have been told to the DSL or DDSL.

The Safeguarding Team will discuss the matter and a written record will be made.

If appropriate, a member of the team will report the issue to Social Services and the LADO and act on their advice. A referral to social services may be required.

The police may be involved if necessary. Parents will be informed of action taken unless the child is deemed to be at risk by telling them.

The school does not investigate child protection issues. Our role is to record and report to the appropriate agencies. The investigation of issues is the role of social services and the police.

It should be noted that information related to possible child abuse issues cannot be held in confidence. The safety of the child is our priority and information may be shared with other professionals. However, only those who need to know will be informed.

Complaints Against Staff

If a complaint about possible child abuse is made against a member of staff the same procedures will apply.

If a complaint concerns a member of the child protection team the Chair of the Governors, Ms. Georgina Morris will be informed and assume responsibility of the procedures.

If you require any further information about this policy or procedures, please contact the school office.



Safeguarding Our Children

Addison Primary School

0207 603 5333

admin@addison.lbhf.sch.uk

If I am worried about something, what can I do?

- I can talk to my class teacher
- I can talk to Mr Mc Garrigle or one of the deputy DSLs
- I can talk to any member of staff and they will know what to do
- I can talk to a social worker by phoning the duty line:
 - 0208 753 6946
- I can phone the police and ask to speak to someone about Child Protection:
 - Non-emergency: 101
 - In an emergency: 999
- I can phone Child line:
 - 0800 1111

Child Protection & Safeguarding



Designated Safeguarding Lead:

Mr D. Mc Garrigle

